Volunteer Interview Questions

General Questions

• Why do you want to be a volunteer in our organization? _____
• Tell me about your current and past volunteer experiences. _____
• What have you enjoyed most about previous volunteer positions? _____
• How much time would you like to volunteer? _____

Leadership Skills

• What skills and qualifications do you have that will help you in this position? _____
* Describe a leadership role you have held. _____
What made that role challenging? _____
What did you like about serving in a leadership role? _____
What did you dislike? _____
* Describe how children/other adults would view you as a role model. _____
• What kind of rewards do you need to stay motivated? _____
• How do you like to be recognized? _____

Human Relations Skills

• What kind of people do you most enjoy working with? _____
• Describe a time when you've been involved in a conflict with another individual or group.
_____
• How did you handle the situation? _____
• How do you feel about working with people different from yourself? What did you learn? (i.e. different racial/ethnic backgrounds, developmentally disabled, different socio-economic, backgrounds, different sexual orientation, etc.) _____

Organizational Skills

• Describe a typical day for yourself. _____
* Describe a particularly busy day. _____
* What record keeping experience have you had? _____
• Are you willing to attend orientation/training sessions to assist in your volunteer role?_____

Adaptability

• Describe a situation in which you did not get your way or when you did not agree with a decision made.
_____
How did you handle it? _____
What was your reaction? _____

• Describe a particularly stressful situation in which you have been involved. _____
How did you handle this? _____
What made it stressful? _____

Dependability

• Describe one project/activity for which you had total responsibility from the beginning to the end.
_____
• How do you handle a situation when you know that you are unable to complete an assignment or commitment? _____
• Do you have available transportation if needed? _____

Communication

• How comfortable do you feel speaking in front of a group? _____
• What, in your opinion, makes a good listener? _____